

2022-2023 DeSoto ISD Teacher Pay Scale

Teachers, Librarians, Nurses (RN)

Years of Experience	Daily Rate	New Hire Salary
0	\$312.83	\$58,500.00
1	\$314.44	\$58,800.00
2	\$316.04	\$59,100.00
3	\$317.65	\$59,400.00
4	\$319.25	\$59,700.00
5	\$321.12	\$60,050.00
6	\$322.99	\$60,400.00
7	\$324.87	\$60,750.00
8	\$326.74	\$61,100.00
9	\$328.61	\$61,450.00
10	\$330.75	\$61,850.00
11	\$332.89	\$62,250.00
12	\$335.03	\$62,650.00
13	\$336.63	\$62,950.00
14	\$338.24	\$63,250.00
15	\$339.84	\$63,550.00
16	\$341.44	\$63,850.00
17	\$343.05	\$64,150.00
18	\$344.65	\$64,450.00
19	\$346.26	\$64,750.00
20	\$347.86	\$65,050.00
21	\$350.00	\$65,450.00
22	\$352.47	\$65,912.00
23	\$355.19	\$66,420.00
24	\$359.24	\$67,177.00
25	\$363.28	\$67,934.00
26	\$367.33	\$68,691.00
27	\$371.38	\$69,448.00
28	\$375.43	\$70,205.00
29	\$379.47	\$70,961.00
30	\$383.52	\$71,718.00
31	\$387.57	\$72,475.00
32	\$391.61	\$73,232.00
33	\$395.66	\$73,989.00
34	\$399.71	\$74,746.00
35	\$403.76	\$75,503.00

NOTE: This salary scale is based on 187 work days. Exceptions include the following: Teachers who are paid for 197, 207 or 226 work days.

Salaries for 2022-2023 are based on 10-month employment and are revisited annually for Board approval. Salary advancement is not guaranteed. Annual pay increases are approved by the Board of Trustees. Official service records are needed for review to determine salary placement.